Senior Civil Service Association

Directors' report and financial statements

For the year ended to 31 December 2024

Registered number: 557126

Senior Civil Service Association

Directors' report and financial statements

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Directors and other information

Directors	Tomàs O Ruairc Muiris O Connor Sean Reilly - Appointed 27 September 2024 Brian O Raghallaigh – Resigned 27 September 2024 Dalton Tattan Andrew Munro Ciaran Murphy Bairbre Nic Aongusa Àine Stapleton Deirdre O Keeffe John Conlan Andrea Feeney
Secretary	John Roycroft
Registered office	Flemings Hall Flemings Place Dublin 4 D04 A028
Accountant	Jeremy O Beirne Chartered Accountant 5 Bramley Court Castleknock Dublin – D15H7ND
Bankers	Allied Irish bank 1/4 Lower Baggot St Dublin – D02X342
Solicitors	Daniel Spring & Co 50 Fitzwilliam Square West Dublin – D02RW94
Registered number	557126

Senior Civil Service Association

Directors' report

The directors present their annual report together with the financial statements of the company for the year end 31 December 2024

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Incorporation

The company was incorporated as a company limited by guarantee under the Companies Act 2014 on 9 February 2015.

Principal activity, business review and business risks

The principal activity of the company is to provide opportunities for senior civil servants to meet, exchange information and discuss matters of mutual interest, and as an association to represent their common interests in matters relating to remuneration and other terms and conditions of employment.

The company has sufficient liquid assets and would not be subject to significant loss of income.

Future developments in the business

The directors will continue to develop the activities of the company.

Results and dividends

The results of the company are set out on page 4.

Investment Policy

The policy of the company is to invest in state backed funds where there is minimum risk.

Directors, secretary and their interests

There were changes to the directors/secretary who served during the year as outlined on Page 1.

The company is limited by guarantee and does not have a share capital. The directors and secretary who served during the year had no beneficial interest in the company.

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Directors' report *(continued)*

Books of account

The directors believe that they have complied with the requirements of Section 281 and section 288 of the Companies Act, 2014 with regard to books of account by engaging appropriate and adequate accounting resources provided by a retired civil servant accounting officer. (the Honorary Treasurer) The books of account of the company are maintained at 133 Chapelgate, St Alphonsus Road, Drumcondra, Dublin. DO9ED23

Post balance sheet events

There were no post Balance sheet events to report.

Statement of directors' responsibilities

The directors are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare financial statements giving a true and fair view of the state of affairs of the company and of the profit or loss of the company for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with Irish generally accepted Accounting Practice (accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland and Irish law)

In preparing those financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper books of account that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Acts. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board

John Roycroft

Tomás Ó Ruairc *Director*	John Roycroft *Secretary*	2025

Senior Civil Service Association

Income and Expenditure Account
for year ended 31 December 2024

	Note	Year ended 31-Dec 2024 €	Year ended 31-Dec 2023 €
Turnover- continuing operations	3	24,063	15,850
Operating expenses		19,621	6,455
Operating (loss) profit - continuing operations		4,442	9,395
Taxation refund	5	33	8
Profit (loss) for the Financial year	7	4,475	9,403

Approved by the board on and signed on its behalf by:

Tomàs Ó Ruairc
Director

John Roycroft
Secretary

John Roycroft

Senior Civil Service Association

Balance sheet
at 31 December 2024

	Note	31-Dec 2024 €	31-Dec 2023 €
Current Assets			
Bank & Cash		189,175	185,591
Deposit Account		164,815	164,538
State Savings		0	0
Tax Recoverable		72	39
Subscription Debtors		2,821	2,190
		356,883	352,358
Creditors: amounts due within one year	6	900	850
Net current assets		355,983	351,508
Total Assets less Current Liabilities		355,983	351,508
Reserves			
Opening reserves		351,508	342,105
Profit and loss		4,475	9,403
Equity attributable to members	7	355,983	351,508

The financial statements have been prepared in accordance with the small companies regime.

Approved by the board on and signed on its behalf by:

Tomás O Ruairc
Director

John Roycroft
Secretary

Notes
Forming part of the unaudited financial statements

1 Accounting convention

The financial statements are prepared in accordance with generally accepted accounting principles under the historic cost convention and comply with financial reporting standards unde FRSSE,as promulgated by the Institute of Chartered Accountants in Ireland.

Accounts are prepared on the going concern basis.

The Financial statements have been presented in Euro which is the functional currency of the company.

2 The Company

The company is a licenced company limited by quarantee incorporated under the Companies Acts,2014.

3 Accounting Policies

The following Accounting policies have been applied consistantly in dealing with items which are considered material in relation to the companys Financial Statements.

Turnover

Turnover consistantly stated is mainly generated from membership subscriptions, and bank deposit interest.

Taxation

The Company is subject to Corporation tax on its Investment Income, less a deduction for DIRT tax thereon.

Debtors & Creditors

These are stated at fair value and on a consistant basis

4 Directors & Employees

The Directors and Secretary who served during the year have no financial or beneficial interest in the company.
The Company has no employees.

Notes
Forming part of the financial statements

5 Taxation

	Year ended 31-Dec 2024 €	Year ended 31-Dec 2023 €
Taxation refund	72	39

The company is subject to 25% Corporation tax on investment income.
DIRT tax credited at a rate of 33% gives rise to a tax refund.

6 Creditors

	Year ended 31-Dec 2024 €	Year ended 31-Dec 2023 €
Audit Fee	900	850

7 Reconciliation of movements in shareholders funds

	Year ended 31-Dec 2024 €	Year ended 31-Dec 2023 €
at start of year	351,508	342,105
profit(loss) for year	4,475	9,403
	355,983	351,508

8 Controlling interest

The company is controlled by the directors.

10 Legal Status

The company is limited by quarantee and has no share capital.

11 Post -Balance Sheet Events

There were no post Balance sheet events to report.

12 Approval of Financial statements

The board of directors approved these financial statements on 22 Sept 2025

Senior Civil Service Association **Appendix**

Income & Expenditure Account for the year ended 31 December 2024

31/12/2023		31/12/2024
€		€
	Income	
15140	Membership Subscriptions	22450
639	Associate Membership and Annual Dinner Contributions	1336
8	Tax Refund	33
71	Fixed Term Deposit A/c	277
15858		24096
	Expenditure	
1000	Honoraria	800
850	Audit Fee	900
139	Bank Charges	366
0	Annual Dinner	8514
1048	Web Hosting	1172
0	Zoom Charges	344
1425	Postage service	1425
993	Insurance - Directors	1094
1000	Charity - NANDRI	1000
0	Consultants - Trident	4007
6455		19622
9403	Net Profit	4474